

## Welcome to Autumn issue of Ad-sec News

Welcome to Autumn, just when we were all hoping for an Indian summer to make up for the disappointing 6 weeks of school summer holiday, autumn has suddenly arrived and sadly the evenings are already drawing in.

**Don't forget to put your clocks back on Sunday Morning 31st October when British Summer Time ends.**

So what's happening in the **Security World?**

The threat level to Great Britain from Irish-related terrorism has gone from moderate to substantial, meaning an attack is a "**strong possibility**", the Home Secretary said last week. Published for the first time, the threat assessment is "to encourage people to be alert to the increased threat from Irish-related terrorism", the Home Office said. With the threat to target the City of London Banks and other financial institutions we ask all our officers deployed in the City to be especially vigilant. According to a inside source, every day for the past 40 days in Ireland there has been an incident of terrorist activity, so please be vigilant, with the build up to Christmas already starting in soft targets such as shops, we are all vulnerable and must question and report any suspicious activity we observe.



**The government according to a document leaked to the BBC are considering abolishing the SIA (Security Industry Authority) in swingeing cuts.**

The Home Office is preparing to scrap the body which regulates door supervisors and other security workers across the UK.

The Security Industry Authority has been placed under the axe as part of a wider plan to cut the number and cost of public bodies.

Abolishing the SIA will not save taxpayers money because it is largely self-financing, but a Home Office document, seen by the BBC, suggests the move would save security firms money and contribute to "reducing burdensome regulation".

The document suggests the industry has matured enough to police itself. Generally this is being view throughout the industry as a retrograde step with acknowledgement that deregulating the Security Sector could potentially lead to a serious criminal element getting re-established.



Adsec Group hold SIA Approved Contractor Status for the provision of manned guarding services

The unsuccessful X Factor competitor Gamu Nhengu has highlighted the situation for thousands in the UK in respect of VISA expiration. Gamu and her mother who originally applied for an application to study in the UK for 5 years, some 13 years ago, are expected by the Home Office to voluntarily leave the UK and return to Zimbabwe.

The Home Office introduced new charges with effect from 1st October, 2010 for Visa Renewals, see their website for details,

### **VISA Renewals—X Factor Competitor Gamu Nhengu**

[www.ukba.homeoffice.gov.uk](http://www.ukba.homeoffice.gov.uk)

In April 2011 the Home Office intends to introduce a restriction on the amount of skilled workers from outside the EU from entering the UK. An interim limited was introduced on 4th Oct to stop a rush of last minute applications ahead of the annual limit change.

Damian Green the

Immigration Minister said " There are millions of people in Britain who employers can freely recruit and I expect companies to look to fill job vacancies from the resident labour force before they look for skills outside the UK. Last year visas were granted to almost 36,000 workers from outside the E U while we currently have hundreds of thousands unemployed graduates in subjects such as IT and engineering.

OUR WEBSITE ADDRESS  
[WWW.AD-SEC.CO.UK](http://WWW.AD-SEC.CO.UK)

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## Clarification on Media Speculation Further to the article on page one of this newsletter, the SIA have the following to report:



The SIA, along with all other arms-length public bodies, is subject to a review to determine whether we should continue to fulfil our current responsibilities. This review is being conducted centrally and across government. This is a decision for the Government and we cannot comment on speculation.

We will continue to fulfil our duties under the Private Security Industry Act 2001 and the current law applies: any person undertaking licensable activities must hold and display a valid SIA licence. All ACS terms and conditions continue to apply.

"The Government is committed to making substantial reforms of its public bodies to increase accountability and reduce their number and cost. All departments are working with the Cabinet Office and HM Treasury to assess our public bodies and ensure they perform an essential role which has to be carried out by Government and cannot be provided more efficiently elsewhere. No final decision has been made and we expect to make an announcement in due course."

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## Calling all guards Regarding Check Calls

Our Tagtronics rostering system is an invaluable tool, it facilitates rostering of all the sites to which Adsec provides services.

Tagtronics allows us to monitor these on a Live-basis and ensure that the guards on site are on duty and making check calls.

For us as employers it's a large part of our commitment to our staff that we oversee their Health and Safety, particularly in respect of Lone Workers.

Check calls are set up for regular intervals during the shift and this allows us to monitor the welfare of our people. If a check call is missed, the system automatically flags this and we make a call to site to ensure the guard is safe and well. If the site phone isn't answered we will immediately dispatch a patroller to the particular site to check the wellbeing of the allocated officer.

In addition all our wage processing is produced using this system, so we are able to ensure that accurate wage records are produced.

Therefore its essential that all guards make their check calls and if in case of difficulty doing so, call the mainline office number to report.

**Call Automated Service on 01708 374659**

## Administration Issues Jackie Masters



A big hello to all our Employees. Here's the latest news from Stanley House.

### SIA Licenses & Visa Renewals

Don't forget you can now apply online for the renewal of your SIA license at [www.the-sia.org.uk](http://www.the-sia.org.uk), you need to register 1st but it makes the application process easier, more accurate and faster!

If you already hold an SIA license you'll need to apply for another one before the current one expires, don't wait for it to expire, you need a valid license to work and there is no period of grace between licenses. You can apply 4 months in advance, if your renewal application is successful and processed you will not be disadvantaged as the new license will expire 3 years after your existing license.

*If your UK Visa giving you a right to work in the UK is nearing expiry then please contact the Home Office in order to renew as soon as possible.*  
[www.homeoffice.gov.uk](http://www.homeoffice.gov.uk)

### Holiday Notification

I would like to remind you that you are required to give 28 days notice for any holiday request. You can phone the office or ask your 1st line manager for a holiday request form which you can email to [guards@ad-sec.co.uk](mailto:guards@ad-sec.co.uk) or fax to us on 01708 330901

### Pay dates for the Autumn period

4th Oct 2010

-

29th Oct 2010

-

26th November 2010

-

[jmasters@ad-sec.co.uk](mailto:jmasters@ad-sec.co.uk)

## OUTSTANDING EMPLOYEE AWARD

### Security Patroller

The recipient of the Autumn Outstanding Employee Award is **Taras Demintchouk**

Taras has been working for us in Security Management as a Security Patroller for 12 months, during this time he has proved an invaluable asset to the company, Taras arranges covers, deals with fulfilling client requests and employee issues and works tirelessly to improve both our Customer Service and Staff Morale

**Our congratulations and sincere thanks go to Taras.**

**Security Manager Brahim Elhadi says: "well done Taras, keep up the good work"**

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**Taras Demintchouk**

If you would like to nominate a colleague or yourself for our next outstanding employee award please contact [info@ad-sec.co.uk](mailto:info@ad-sec.co.uk)

#### LONG SERVICE AWARDS THIS PERIOD

In Dec 09 Adsec Group introduced it's long service award in recognition of those officers who have worked for the company for five years or more.

Each recipient of our five year award receives a long service award certificate together with a £ 50.00 supermarket voucher.

The recipient of our ten year award receives a long service award certificate together with a £ 100.00 supermarket voucher.

Below is a list of the recipients together with their current place of employment

#### **5 Year Award Winners**

Khurshid Anwar  
Mandeep Bagla  
Agyeman Berko

Aldgate East  
Wembley Point  
Draymans Court

Further recipients will be announced in our Winter 2010 issue.



Pictured Left  
Agyeman Berko

Pictured Below Left  
Khurshid Anwar

Pictured Below  
Mandeep Bagla



## Is anybody out there?

We often try to communicate with our employees via the medium of our Newsletter , sadly we rarely get a response. Just this week we had a call from a security officer who works in South London suggesting a change to our holiday request form, which made a refreshing change.

We're always open to suggestions (reasonable ones anyway) and would love to get some feedback from any of our staff.

I can't believe that you have nothing to say, in my visits to site you always have an opinion and it would be good to share this with your colleagues for the benefit of everyone, so come on Adsec employees, get in touch, email, call or write, whichever is easier [info@ad-sec.co.uk](mailto:info@ad-sec.co.uk), office address on bottom of page one, or call 01708 330900



**Please use the correct line of communication at all times**

**24/7 HELPDESK  
01708 330900**

**AUTOMATED CONTROL ROOM  
01708 374659**



**Security Contact Award - Local Academy**

Adsec have been awarded the Security Guarding contract at the Drapers Academy in Romford. Drapers Academy has been sponsored by The Drapers Company and Queen Mary College and have taken on the Drapers Coat of Arms as their official emblem. The Drapers Company are proud to be the main sponsors of the Drapers Academy.

Havering Local Authority have agreed to provide a new building for the academy and plans have been accepted for outline planning permission. Tenders have been issued to building companies to come up with a design for the build to conceptualise the vision of the Academy, so its an exciting time for everyone concerned.

