

ADSECNEWS

Winter 2010

News, Views and Information for the Clients and Employees of ADSEC GROUP LTD

Welcome to Winter issue of Ad-sec News

Welcome to Winter, the clocks have gone back, so we're enjoying dark mornings and evenings, if enjoying is the right word!



The weather over the last few weeks has turned really nasty and we're all subject to unseasonal cold and snow. Travel has been severely disrupted with two major UK airports remaining closed for most of the week.

We've got an update on the latest news from the SIA, read the open letter published on page 2 from Bill Butler, Chief Executive of the Security Industry Authority.

Our heartfelt thanks to all the guards that made the effort to get into work in extreme and challenging weather conditions, we are only ever as good as our people and with conscientious and committed staff then we all have every reason to be proud.

Also our thanks to the Controllers, and Managers who arranged cover where and when necessary to ensure all our clients received a consistent service.
A pat on the back to you all

On behalf of Mace Ltd I would like to thank all of the security personnel who managed to make it into work during the current weather conditions. Well done and keep up the good service.

Regards
Adam Banbury
Facilities Manager



In the news there have been an increasing number of demonstrations about the Government cut-backs. Mostly from Students protesting about the increase in University fees.

We've kept our West End and City based officers up to date with Community Safe information and Metropolitan Police Messages, advising of any insurgents that might impact on their workplace. Go to www.communitysafe.gov.uk



Adsec Group hold SIA Approved Contractor Status for the provision of manned guarding services

Transport for London have published a booklet for all the transport arrangements over the festive period on their website. Download this document from <http://www.tfl.gov.uk/assets/downloads/festive-leaflet.pdf>

The world wide web is a fantastic resource when we are faced with difficult weather conditions that affect our travel and domestic arrangements.

<http://www.bbc.co.uk/travelnews/>

The BBC website allows you to look at the current travel situation on all of Britain's Road, just put in the road or area you are interested in and you get the option for live travel news and to look at road side cameras to see just how the traffic is, these are updated every few minutes and can be a really useful tool in travel planning.

Also available on the same page is a Tab to "Related Travel Links", on this page you can view information, from Airports to Ferry's, Rail, Underground and Buses, all from one place. Just follow the links to the area you need to research and return for more information if needed.



Links include
Transport for London www.tfl.gov.uk

Another useful tool on the TFL website is the facility to get travel updates to your mobile phone for free. You will need to register at TFL to do this, follow the link below.
www.tfl.gov.uk/tfl/livetravelnews/mobileservices

When the weather is bad and we need to plan ahead to ensure we get to work or home on time, information can be a valuable resource, and the BBC has a worldwide reputation for giving good sound reliable information.

OUR WEBSITE ADDRESS
WWW.AD-SEC.CO.UK
Stanley House
14 Falcon Business Centre
Romford, Essex
RM3 8UR

1 December 2010

Open letter from Bill Butler, Chief Executive of the Security Industry Authority.

Our organisation is funded by those who hold our licences and I want to ensure that you are kept properly informed on the future of the SIA.

I am writing to tell you about the future of regulation for the private security industry in the United Kingdom and how you can stay in touch with what is happening.

In October, the Government announced that the Security Industry Authority (SIA) would no longer be an NDPB (Non-Departmental Public Body) and there will be a phased transition to a new regulatory regime for the private security industry. What that means is the SIA will change from its current set up, but that the private security industry throughout the UK will continue to be regulated.

The Government has asked the SIA to lead the security industry in setting up a new system of regulation, and that is what we are now working towards.



I know you would like more information about the Government's plans for future regulation, particularly the dates when changes will take place. At this time, I cannot give you that level of detail, but we are working with colleagues in government and the security industry to plan how the private security sectors in the UK will be regulated in the future.

The new regulation will build on the successes of SIA licensing and our Approved Contractor Scheme. Getting things right takes time, and because of this, ministers have said that there will not be any major changes to SIA regulation or the Approved Contractor Scheme before the London Olympics 2012.

The Government has made it clear that regulation of the private security industry will remain in place. It is important that everyone in the security sectors, especially those whose SIA licences are coming up for renewal, understand that the Private Security Industry Act 2001 remains law. It is a criminal offence for security operatives and those deploying them, to work in licensable activities without a valid SIA licence. The SIA and our partners will continue to ensure that the law is properly enforced.

Some of you will be approaching the time to renew your SIA licence, or you may be considering applying for your first licence. I want to assure you that it is my intention to protect the investment you have made in training and your SIA licence. I do not want to see you lose out or be disadvantaged under a new system of regulation. As the new arrangements for regulation are developed, it is essential that we hear your views and understand your concerns. I want everyone who holds a licence to have the opportunity to share their opinions with us. When the time is right, I will seek your views through our many communication channels, but I urge you now to keep in touch with us and be informed. If you are a licence holder it is a condition of the licence that you tell us when you change address, but it also helps us keep in contact with you.

We have a new section on our website called *Future of Regulation* where you can read about the latest developments and see a list of frequently asked questions and answers about the future of regulation.

To keep in touch with us, visit our website www.the-sia.org.uk where you can sign-up to receive our regular electronic newsletters, or why not follow us on Twitter (SIAuk) or on Facebook (Security Industry Authority). Staying informed means you can make the right decisions about your future.

Administration Issues Jackie Masters



As we close 2010 a final hello to all our Employees.
Here's the latest news from Stanley House.

Holiday Blackout Period

Just a line to confirm as per the Memo sent with last period's payslips no holiday will be authorised between 15 December 2010 and 5th January 2011.

Transport over Christmas & New Year

Also please ensure you make arrangements to get to work during the holiday period, particularly on the days when public transport may be unavailable or restricted.

Holiday Notification for 2011

I would like to remind you that you are required to give 28 days notice for any holiday request. You can phone the office or ask your 1st line manager for a holiday request form which you can email to guards@ad-sec.co.uk or fax to us on 01708 330901

Pay dates for the Winter period

24th December 2010

-

21st Jan 2011

-

18th February 2011

-

18th March 2011

jmasters@ad-sec.co.uk

Adsec Group hold SIA Approved Contractor Status for the provision of manned guarding services

NVQ Awards

List of all those that have completed their NVQ Level 2 in Providing Security Services

Kwame Adjeikum

Kwasi Akuoko

Anwar Khurshid

Muhammed Ayaz

Mandeep Bagla (pictured bottom right)

Ahmad Bilal

Ahmed Cherkaoui (pictured top right)

Steven Clarke

Taras Demiantchouk

Ibrahim Elhadi

Ibrahim Fofanah

George Hamilton

Malik Hussain

Aqeel Ibrar

Mahmoud Kamara

Henry Kiyagga

Tahir Malik

Anthony McLaren

Abdul Mohamed

Anshir Mohammed

Umari Mukthar

Adam O'Shaughnessy

Kingsley Omorodian

Herminder Phull

Andrez Tobias-Davis

Koyes Uddin

Sadaqat Zaman

Fekraoni Zoheir

Officers have for the past 6 months or so been undertaking their NVQ Level 2 in Providing Security Guarding and the individuals featured here have received their awards and are going onto study and complete their next qualification, level 3 in the New Year.

Well done, to you all for making the commitment to further your training and acquiring the National Vocational Qualification.



Please use the correct line of communication at all times

***24/7 HELPDESK
01708 330900***

***AUTOMATED CONTROL ROOM
01708 374659***

***info@ad-sec.co.uk
guards@ad-sec.co.uk***



Important advise from our Accountant Saran on your Tax

Code

Tax Code - A tax code is used by your employer or pension provider to calculate the amount of tax to deduct from your income. The code is usually made up of several numbers and a letter for example: 117L or K497. If you have the wrong tax code (or tax codes) you could end up paying too much or too little tax.

Normal tax code is 647L – which means you got a tax free income of £ 6,470, in the current tax year. For example if you are earning £20,000 per annum and your tax code is 647L, you are entitled to a tax free sum of £6,470 and the remaining balance £13,530 will be taxed @ 20 % i.e £2,706 is Tax payable for the year.

If you have a tax code 547L this means, you are entitled to a tax free sum of £5,470.

Most of us are usually eligible for the normal tax code 647L, unless our personal circumstances change.

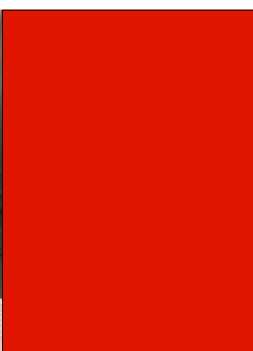


For instance one security guard got a second job, he can have tax code 647L in our company and BR tax code in the second job, which means his earnings from second job is taxed at a higher rate.

Unless you've got a second job or other earnings your tax code should be 647L.

Please check tax code on your pay-slip and you got a tax code other than 647L, speak to HMRC on 0845 3003949 and ask for an explanation.

You need your NI number and our Employer reference number, which is 914/AA6042.



Receptionists, Handymen/Drivers, Project Co-ordinator and Security Staff

Contact Award - Avis

Adsec have been awarded staffing contracts for Avis Headquarters in Bracknell.

In November we TUPE'd over the Project Co-ordinator, Head Receptionist and her fellow receptionists, and the team of Handymen and Drivers to Adsec Group.

In January 2011, we'll be providing Security Officers too, to provide Security and receptionist services out of hours and at weekends. Avis have experienced problems recently with the previous supplier sending in unlicensed and inexperienced guards. We are currently interviewing security staff, that on successful selection will be vetted and inducted into the site for our start in the New Year.



Everyone at Adsec is delighted to welcome this prestigious company to our expanding portfolio of blue-chip clients.