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# Spotlight On...

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ADSEC is proud to announce that for the 5th year we have met all the requirements set by the ACS Standard awarding us approval for the sector of Security Manned Guarding.

Please celebrate our success by continuing the work at the outstanding level we currently participate at, so that we can meet these standards for many more years to come.



Adsec Group holds SIA Approved Contractor Status for the provision of Manned Guarding

Our Register of Approved Contractors lists all of the organisations that have met the requirements for the Approved Contractor Scheme. These organisations have distinguished themselves as being amongst the best providers of private security services in the UK.

Users can search the register by licensable activity and geographical region. Entries include contact details and information on the activities (sectors) in which the company is approved. The register is updated every week.

# ebmpapst

Adsec are pleased to welcome ebm Papst to our list of satisfied clients, we recently took over the security to this prestigious client who make specialist fans for commercial applications.

As with other TUPE transfers we've inherited some staff from the large contractor who proceeded us and have set about getting back to basics by increasing the amount of training in Customer Care, Health and Safety, Manual Handling and Project Griffin (counter-terrorism) for the guards on site. Our client is very pleased with the hands-on approach we've taken to their security needs.



Supplying to the OEM market, ebm-papst UK is a subsidiary of Europe's largest motor and fan manufacturer. From small, compact electronics cooling fans to energy efficient, light industrial applications, ebm-papst is the market leader in high quality, technologically



Please use the correct line of communication at all times;

24/7 Helpdesk  
01708330900

Automated Control Room  
01708374659

info@ad-sec.co.uk  
guards@ad-sec.co.uk

Summer 2011

# ADSEC News

News, Views and Information for the Clients and Employees of Adsec Group Ltd

[www.ad-sec.co.uk](http://www.ad-sec.co.uk)

Stanley House  
14 Falcon Business  
Centre  
Romford  
Essex  
Rm3 8UR

Welcome to our summer edition of Adsec News. As always our focus is on the weather and it's as strange, as it has been for the past two years, when we seem to have had summer in April, and now are experiencing April in May, i.e. rain, blustery and very changeable.

There has been a lot going on in the Press, from the killing of Osama Bin Laden by the American's, the arrest of head of the IMF for alleged sexual assault on a maid in New York City to the happier news closer to home of the Royal Wedding of Kate Middleton to Prince William, the happy couple have become the Prince and Princess of Cambridge.



All of these events have once again brought Security to the forefront of our minds, with the threat of terrorism according to MI5 remaining at Severe.

We at Adsec have our own good news as earlier this month we passed our 5<sup>th</sup> annual Audit with ISOQAR for our Quality System and Approved Contractor Status with the SIA.

See **page 3** for our awards of the season including the first in what we hope to be a long line of sales commission awards

## Are we being watched?

### How many cameras are there in the UK?

#### Only 1.85 million, claims ACPO lead on CCTV

There are only 1.85 million CCTV cameras in the UK, not 4.2 million as commonly claimed. That's according to research undertaken by the deputy chief constable of Cheshire, Graeme Gerrard.



DCC Gerrard is also the lead on CCTV issues for the Association of Chief Police Officers (ACPO).

The 4.2 million figure is based on research undertaken by Michael McCahill and Clive Norris in a paper published in 2002 but it's a

number that has been called into question in recent years.

Calculating the revised figure was made possible following an information gathering exercise by Cheshire Constabulary.



A new edition brings us new contracts, see the **back page** for new contract gains.

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## SIA In The Press



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**The results of several compliance operations were reported in local press this month.** The checks, conducted by us and various police forces, revealed unlicensed bar managers working at venues in Plymouth, Cockermouth and Barnsley. Bar owners, managers and anyone supervising and/or managing door supervisors must hold at least a non-front line SIA licence.



*Adsec Group holds SIA Approved Contractor Status for the provision of Manned Guarding Services*

In Plymouth, an unlicensed bar manager was found employing in-house door supervisors when SIA investigators and officers from Devon and Cornwall Police carried out the inspections. Police are now making further enquiries and prosecution may follow. Warnings were issued to two door supervisors for breaking licence conditions as they had both failed to inform us of a change of address.

SIA investigators and Cumbria Police visited door supervisors working at venues in Cockermouth, finding all but one individual holding a valid SIA licence. Enquiries are being made regarding an unlicensed bar manager. Initial checks suggested that the bar manager's non-front line SIA licence had expired, but that he had continued to employ an in-house door staff team.

South Yorkshire Police and SIA investigators targeted Barnsley's door staff. All 31 operatives checked were licensed. However investigators will be interviewing an unlicensed bar manager suspected of employing an in-house security manager without holding an SIA licence.

Welcome to the summer edition of the Adsec Newsletter in 2011.

*Here's the latest news from Stanley House .*



**Jackie Masters**

### Administration Charge

Just to confirm that if you require the HR or Accounts Department to write a letter on your behalf, you will be liable to a charge of £ 25.00 per letter. We are always reluctant to implement charges to our staff but the time taken on these matters can be extensive, thanks for your understanding.

### Grievance Procedure

Can I remind you that if you raise an issue with the HR Department you must do so in writing, it does not suffice just to ring up and speak to us, you must follow up with the full details in writing, you can do this by email or letter, whichever is easier for you and please remember to include your full name, employee number, site name, home address and contact details, with full details of your issue, we will endeavour to deal with all issues within 48 hours of receipt. If your issue warrants commencement of a grievance procedure you'll be invited into the office to discuss resolution.

### **Pay Dates**

8th July 2011

5th August 2011

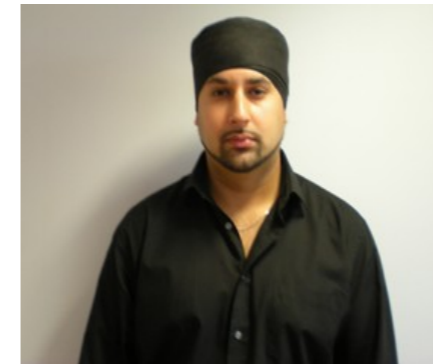
2nd September 2011

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## Awards



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### **Outstanding Employee Award Summer 2011**

**Herminder Phull**

**in REGOGNITION OF HIS CONSISTENTLY HIGH LEVEL OF PERFORMANCE**

**at 33 Gracechurch Street, 120 Aldersgate, Mace Atelier House and Tudor Street**  
Signed

*T.A. Barrett*

**Teresa Barrett, Director - Adsec Group 27th May 2011**

### **Sales Commission Employee Reward Summer 2011**

**Rosalia Dodkins**

**Is awarded the sum of £500 with thanks from the director's of Adsec for her passing on a sales lead which led to the successful attainment of a new security contract for Adsec Group Ltd**  
Signed

*T.A. Barrett*

**Teresa Barrett, Director—Adsec Group 31st May 2011**

### **5 Year Long Service Award**

**Amir Mirza**

**Started at Adsec 10/04/2006, currently working at Telehouse West**

**Mandeep Bagla pictured left with his Managers Asha Hunjan and Bill Gafner at Targetfollow Wembley Point.**

**Mandeep has recently completed his NVQ Level Two in Customer Care and is proudly displaying his certificate.**

