



# SUMMER 2021

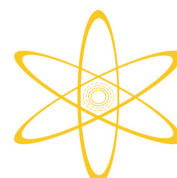
News, Group News, Views and Information for the Clients and Employees of Adsec Security Group



## Exciting News! Adsec merge with Enigma

Welcome to the newly refurbished Enigma and Adsec Employee Newsletter! We are very excited to announce the merger of Adsec Group with Enigma Security Solutions. Since officially merging on the 1st of March 2021, we have had very successful staff introductions and completed the TUPE process for site-based staff. We are continuing to collaborate to strengthen our services for both companies.

**ENIGMA**  
SECURITY SOLUTIONS



### **Sonya Webley, Managing Director of Enigma Group**

I am one of the founding partners of Enigma. Although we initially provided security only, over the years we have grown into a diversified group of businesses, operating across the United Kingdom in a variety of sectors. My responsibility involves the day-to-day management of the security business including client interactions, operations, finance and compliance.

Whilst Enigma has grown over the years, we are still fundamentally a family business at our core and believe that it is for this reason we are successful. Personally, speaking the merger with Adsec just seemed the obvious thing to do from the start. Both businesses have similar values and a passion for looking after both our clients and most importantly our staff. In merging we have shared best practise from both businesses ultimately benefiting our clients and staff. Our shared values and commitment will ensure that we come out as one business with a bright future.



### **Teresa Barrett, Operations Director of Adsec Group**

I have worked with Adsec since 1984, and have provided services to the Security Sector for over 20 years. I am responsible for client liaison and the overall management of Adsec.

Our merger with Enigma in March has seen positive changes in how we operate across all aspects of our business. As we are both family businesses, we recognise we are only as good as our people, with a strong ethos of customer care, for our clients and our people. Our shared passion ensures the transition will be seamless, and will provide many opportunities and improvements for our staff and clients in the future.



## New Contracts

### Cazoo – Halesowen

We are proud to be growing our relationship further with car dealership, Cazoo at their site in Halesowen. Adsec were recommended to them by another client, British Car Auctions. We have now worked with Cazoo on a number of their sites and are excited about Halesowen as the new addition. We currently provide 168 hours of security services, including a full overnight security presence seven nights a week. We look forward to working with Cazoo more in the future!

### Ebm-Papst – Chelmsford

We are pleased to welcome EBM Papst to our portfolio of clients. We have had the pleasure of working with EBM Papst in the past and are super excited to be working with them again! EBM Papst design and manufacture machinery and technology worldwide. We are currently looking after their Chelmsford head office, providing 123 hours of security services per week during week day evenings and 24/7 at weekends.

### Reach Lorry Park – Purfleet Truck Wash

We are pleased to welcome the Reach Lorry Park to our portfolio of clients. We currently provide 168 hours per week of security services at their busy gatehouse, managing all vehicles which enter and leave site.



## Client Anniversaries

We are very proud to be celebrating amazing milestones with our highly valued clients. We are looking forward to working with them for many years to come!



*15 years*



*20 years*



*15 years*



## **Good News Stories from the Adsec Team!**

Following a bike theft at Omega Works in London, Adsec staff implemented the use of megaphones (loud-hailers) which sound similar to a police siren. They have proved a very effective deterrent. They have now rolled this equipment out to 6 more sites. Adsec have worked collaboratively with Enigma colleagues who also saw the benefit of this equipment. Enigma have now also rolled this out to a number of their clients. It's great that we can share ideas and initiatives across both brands to strengthen our service offering to clients. Teamwork makes our dreamwork!

### **Steve Lago**

Since starting with the Refugee Council in December 2019, Steve has rapidly established himself as one of the valued members in the team. Steve has an unflappable approach to his work and has become fondly regarded by staff members. During Lockdown, Steve made himself available at very short notice and has been instrumental in managing visits to the office to ensure that safety protocols are adhered to. Our organisation assists a lot of young people and Steve has become a familiar face to our client base and has developed a great rapport with many of the young people that attend. His flexible, pragmatic and most importantly, friendly, approach has made Steve an invaluable asset to the Refugee Council.

### **Employee Survey Feedback**

Adsec employees returned an employee feedback survey with an abundance of positivity regarding the treatment and care of employees. We are very proud to have received this great feedback!

**"After 3 years with the company, I still find them a fun team to work with."**

**- Adsec Employee**

## **Employee Awards - Outstanding Service Awards**

### **Valerij's Parthals**

Valerij's received an outstanding service award for his flexibility as he is a multi-site operative. He always steps in even at short notice and is a very dependable employee. Congrats Valerij's!

### **Valdemaras Sulcas**

Valdemaras is an excellent site supervisor at Stolthaven in Barking, he looks after our officers at this multi-officer site, including organising rosters, training, management of our site staff, he always goes above and beyond.

## Congratulations to our staff who have been awarded their Long Service Awards



**Valerijs Parthals**  
Outstanding Employee Award



**Valdemaras Sulcas**  
Outstanding Employee Award



**Kashaf Shah**  
15 Year Long Service Award



**Kurshid Anwar**  
15 Year Long Service Award





**Justin Adams**

10 Year Long Service Award



**Patrick Mensah**

10 Year Long Service Award



**Clare Pandor**

Five Year Long Service Award



**Maksym Brych**

Five Year Long Service Award

**Thank you to all of you for your hard work and dedication.**

## Charity

Sadia Inamullah (HR Assistant) and her family took on the challenge of climbing Pen Y Fan, the tallest mountain in South Wales. Sadia is raising money for the Read Foundation who support Orphan Children.





## Covid 19

Please remember to use your free flow COVID-19 testing kit twice a week, if you have used up all your tests then please contact the office on 01708 330900.

If you have any of the main symptoms of corona-virus (COVID-19):

- a high temperature – this means you feel hot to touch on your chest or back (you do not need to measure your temperature)
- a new, continuous cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if you usually have a cough, it may be worse than usual)
- a loss or change to your sense of smell or taste – this means you've noticed you cannot smell or taste anything, or things smell or taste different to normal

To protect others, do not go to places like a GP surgery, pharmacy or hospital if you have any of these symptoms. Call control immediately on 01708 330900 and get a test to check if you have coronavirus and stay at home until you get your result.

## Recruitment

We are always looking to grow our business. If you have a new lead or information about a site that requires our services, please let us know. If the information provided results in new business, you will earn commission. For example, a 168 hours per week contract could earn you around £500 just for passing on some details! Call us on 01708 330900.

## Current national threat level

The threat to the UK from terrorism is SUBSTANTIAL.

Remain alert to the danger of terrorism and report any suspicious activity to the police on 999 or the anti-terrorist hotline: 0800 789 321.

## Staff section company website

Please remember to use the staff section on the company [website](#). Call control on 01708 330900 if you have forgotten the username and password. In the staff section you can find the staff handbook, you can submit an anonymous staff questionnaire, and find a holiday application form.

**Remember you can contact the [control room](#) 24 hours a day,  
7 days a week on 01708 330900, and an email address of [info@ad-sec.co.uk](mailto:info@ad-sec.co.uk)  
if you have any questions or concerns.**



**Adsec Group**

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