

## ENVIRONMENTAL POLICY

Adsec-Enigma Group are active in the field of Security, CCTV Monitoring, Contract Cleaning/Valet, and other ancillary services. The company has therefore adopted the following environmental policy to deal responsibly with the complex environmental issues it faces within its sphere of operation.

The environmental objective of Adsec-Enigma Group is to provide effective environmental awareness and control, seeking to continually improve all aspects of its environmental performance within its sphere of operation as far as economically practicable. It will ensure that this policy awareness and implementation based on the principles of BS EN ISO 9001 2015. and EN ISO 14001:2015 is ingrained into company culture and operation.

In order to achieve this objective, the company makes a commitment whilst carrying out its activities to place emphasis on the following key environmental issues:

Adsec-Enigma Group is committed to the protection of the environment, including prevention of pollution and other specific commitment(s) relevant to the context of the organisation.

- Protect and care for the environment through continual review and improvement to working practices relative to environmental impacts.
- Encourage the efficient use of energy, materials, products, and services together.
- Comply with the requirements of relevant legislation and regulations.
- Apply health and safety considerations throughout all activities.
- Provide employee awareness training in the environmental policy, legislation, and procedures.
- Establish shared environmental objectives with clients, consultants, sub-contractors, and suppliers.
- Minimise the environmental impact of any company operation within reasonable economic constraints appropriate to the nature and scale of the contracted obligations with clients, sub-contractors, and suppliers.
- The company will maintain and periodically review procedures for the assessment, management, and reduction on the impact its activities have on the environment. These procedures will be communicated to all employees and where required, clients and other interested parties.

All employees and consultants are required to ensure that environmental issues are carefully considered when making decisions in the planning, controlling and executions of work, which is the direct responsibility of the company.

Signed: Vame: Sonya Webley

Date: January 2022

Position: Managing Director