



SLAVERY AND HUMAN TRAFFICKING STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking. All of which have in common the deprivation of a person's liberty by another, in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Adsec-Enigma Group's slavery and human trafficking statement.

We are a provider of Security Services working in many different sectors.

The following is a brief description of our undertakings which are carried out by our staff and applies to operational sites in the Southeast of England.

Adsec-Enigma Group protects assets, people and reputations through the provision of bespoke security solutions. We help our clients address their security needs through the delivery of manned guarding, CCTV and technological devices which can be deployed to provide remote assistance and monitoring.

Our consultative approach combines security skills and experience with qualifications in areas such as customer service, fire and first aid.

Our supply chains include:

- Supply of uniforms and other garments from the Far East and central European republics.
- Purchase or rent of site enabling materials such as signage, barriers, and welfare consumables

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

G20 Anti-Slavery Policy

We are committed to acting ethically and with integrity in all our business relationships. And to implementing and enforcing effective systems and controls, to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we:

- Protect whistle blowers.
- Deploy comprehensive staff screening and right to work checks before deployment.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we have in place a supply chain compliance procedure.

The programme includes a declaration for compliance with the Act.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to our staff. We will also require our business partners to provide training to their staff and suppliers and providers.



Signed:

Name: Sonya Webley

Date: January 2022

Position: Managing Director